

## **EQUAL EDUCATIONAL OPPORTUNITY POLICY**

### **I. PURPOSE**

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of the Anoka Hennepin School District.

### **II. GENERAL STATEMENT OF POLICY**

A. It is the district's policy to provide equal educational opportunity for all students. No student shall be discriminated against on the basis of race, color, creed, religion, national origin, sex/gender, marital status, disability, familial status, status with regard to public assistance, sexual orientation, gender identity, or age. The district does not deny any student access to the benefits and opportunities of its educational programs. The district also makes reasonable accommodations for students with disabilities.

B. The district prohibits the harassment of any individual for any of the categories listed above. For definitions and information about the types of conduct that constitute violation of the district's policy on harassment and violence and the district's procedures for addressing complaints under this policy, refer to the district's Harassment, Violence, and Discrimination Policy. The district prohibits retaliation against anyone who brings a complaint or participates in an investigation.

C. Pursuant to Minnesota law, all students, including transgender and gender non-conforming students, shall be permitted to use any and all facilities consistent with their gender identity. Transgender and gender non-conforming students will only be required to use individual and/or otherwise separate facilities if every student is required to do so. Upon their voluntary request, any student who desires increased privacy shall be provided with a reasonable alternative changing area or with a separate changing schedule.<sup>1</sup>

D. This policy applies to all of the academic and nonacademic programs of the district, including, for example, coursework, co-curricular and extracurricular activities, and other rights or privileges of enrollment. This policy will be enforced before, during, or after school hours on all school property, including the school bus, school functions, or events held at other locations. The policy also applies to any off-campus conduct that causes or threatens to cause a substantial and material disruption at school, or interferes with the rights of students or employees to be free from a hostile school environment taking into consideration the totality of the circumstances on and off campus.

E. It is the responsibility of every district employee<sup>2</sup> to comply with this policy, to intervene to attempt to stop any violations of this policy, and to report all violations of this policy.

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<sup>1</sup> Minn. Stat. 363A.13, subd. 1.

<sup>2</sup> For purposes of this policy, "district employee" includes school board members, district employees, agents, volunteers, contractors/vendors, or persons subject to the supervision and control of the district.

F. Any student, parent or guardian having any questions regarding this policy should discuss it with the building principal or the Title IX Coordinator/Equity Coordinator:

Title IX Coordinator/Equity Coordinator  
Mailing address: 2727 North Ferry Street, Anoka, MN 55303  
Telephone: (763) 506-1000  
Email: [titleixcoordinator@ahschools.us](mailto:titleixcoordinator@ahschools.us)

G. The reporting procedures set forth in the Harassment, Violence and Discrimination Policy shall be used to report violations of this policy.

Anoka-Hennepin School District No. 11  
Anoka, MN 55303  
Adopted: July 12, 1976  
Revised: August 28, 2006  
Revised: October 25, 2010  
Revised: October 22, 2012  
Revised: November 12, 2014  
Revised: March 29, 2021